



Harlesden Road, Willesden , London,NW10 3RN

### Introduction

Newman Catholic College is a diverse and dynamic learning community in North West London. We are an inclusive school of faith where our emphasis is on the development of the whole person.

We are an "Outstanding" Catholic School (CSI Section 48) and have been consistently rated a "Good" school by Ofsted, most recently in May 2022. Newman Catholic College is an inclusive school that has the highest of expectations for all its students. We believe that the motto, "*Everyone Counts, Everyone Contributes, Everyone Succeeds*" best encapsulates the ethos and values of the community we have established.

### **JOB DESCRIPTION**

#### **ART TEACHER**

**Salary – M1 (£40,317) – M6 (£52,300) per annum (based on experience)**

**Start date – September 2026**

#### **Purpose of post:**

To work as a member of the Art department seeking to improve examination results through effective curriculum delivery in this area.

#### **Key Tasks:**

As a member of the Art department, the teacher will:

1. Assess, monitor and evaluate students' progress in each class to promote pupil achievement and to ensure that underachievement is promptly addressed.
2. To plan lessons and schemes of work which promote challenge, rigour and creativity.
3. To use a range of strategies to engage students of all abilities with the subject.

4. To provide regular feedback for students in a way which supports their progress against targets and has a tangible impact on student learning.
5. To assist the Head of Department in the ongoing review of the standards of leadership, teaching and learning in the subject area, consistent with the schools self-evaluation procedures.
6. To support your Head of Department in ensuring that budget allocations to the department are spent in line with priorities and the principles of best value, and to ensure that all resources are kept in good order and safe.

## **Duties and Responsibilities**

### Teaching, Learning and Assessment

- To oversee students' work within Art and ensure that learning experiences offered to students are appropriate and relevant to their needs.
- To continually review and develop the range of learning experiences offered to students.
- To keep informed of curriculum developments relevant to the subject.
- To contribute to detailed schemes of work in line with national requirements and school policy.
- To ensure that students' work is regularly assessed and progress monitored, and that accurate records of progress are kept.
- To contribute to devising and implementing strategies for celebrating pupil achievement, e.g. regular display of work.
- To ensure that profiles and progress reports are written on all students, by published deadlines, and that these conform to school policy.
- To be willing to participate in the implementation of cross-curricular links within the department.
- To assist where necessary, the Head of Department in supporting public and internal examinations.
- To liaise with the appropriate tutor and/or Head of School/Year Leader, to ensure that the educational needs of all students are met.

### **Professional Support**

- To work collaboratively in the delivery of Art in order to facilitate the effective development of the subject throughout the school.
- To maintain a disciplined learning environment.

- To liaise with the tutors and/or Head of School/Year Leader over students causing concern.
- To work with Head of Department to ensure that newly qualified teachers, student teachers and new staff are given appropriate advice and support.
- To participate in opportunities, to aid your professional development. Such opportunities will reflect the school's approach to performance management and include strategies for extending professional experiences, in consultation with the Head of Department.
- To contribute as necessary to the preparation of the Expressive Arts Faculty Handbook. Communications
- To attend teaching team meetings and contribute to discussions.
- To liaise with parents, as and when appropriate.

### **Other skills or experience**

- Ability to teach Design Technology (resistant materials or graphic design) would be desirable

### **General**

- Undertake additional tasks as required from time to time to support the growth and operational requirements of the faculty/team.

### **Application process**

Visits to the school are welcome and encouraged. Please get in touch if you would like to arrange this: We would be more than happy to show you around, and answer any questions you may have in advance of the interview.

Newman Catholic College is committed to promoting equality, challenging discrimination and developing community cohesion. We welcome applications from all sections of the community. We are committed to the protection of children and vulnerable adults.

Appointment is subject to a clear, enhanced DBS check.

Application forms must be completed and are available from the school website or by phoning the school office on 020 8965 3947. Please note that CVs will not be accepted.

Completed forms should be returned directly to Newman Catholic College at the above address or via email to [trohan@ncc.brent.sch.uk](mailto:trohan@ncc.brent.sch.uk).

**Closing date : Midday, 24<sup>th</sup> April 2026**

**Interview : 29<sup>th</sup> April 2026**